The background of the entire page is a close-up photograph of water ripples. The water is a deep blue color, and the ripples create a complex, organic pattern of light and dark blue lines. The lighting appears to be coming from the side, creating highlights and shadows that emphasize the texture of the water.

EMAT

VOLUME NUMBER 2 | APRIL 2022

MAGAZINE

**HUMPHREYS COUNTY FLOODING:
MOVING FORWARD**

**LOCAL EXERCISE
TAKES TO THE SKY**

**FINDING YOUR VOICE
AS AN AGENCY**

**EMERGENCY
MANAGEMENT
DIRECTOR
HIGHLIGHT**

CONTENTS

pg. 4

FROM THE PRESIDENT

pg. 6

COCKE COUNTY SWIFT WATER
RESCUE TEAM

pg. 13

SOCRATIC TRAINING

pg. 16

LOCAL EXERCISE TAKES TO THE SKY

pg. 5

TEMA SPOTLIGHT

pg. 10

HUMPHREYS COUNTY FLOODING

pg. 14

EMERGENCY MANAGEMENT AND
INDIVIDUALS WITH DISABILITIES

pg. 19

EMAT SUBMISSIONS

pg. 23

LOCAL DIRECTOR SPOTLIGHT





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FROM THE PRESIDENT

**JIM TANNER, DIRECTOR
HICKMAN COUNTY EMERGENCY MANAGEMENT AGENCY**



I was cold, very cold. It was dark outside my vehicle, but when my headlights hit the snow, it was almost blinding. I was sitting there next to one of our state highways, looking at the barren world outside with the only sign of life being the TDOT truck moving through, scraping and salting. The yellow LED light flashing on top of that dump truck represented hope at that moment; Hope that these roads would be clear enough for the early morning work traffic to make it through our County without any issues. I knew that I had to get the word out to our citizens, and, at that time, Facebook was the premier social media site that our people “liked.” I had just spent time updating our EMA Facebook page a few weeks prior due to it being a lackluster page when I took over. I had seen a close friend of mine, another Emergency Manager, use videos to spread the word with great success, so I thought, “why not?” I spoke to our county and state highway partners, videoed myself giving a road report, then drove up to the top of the hill to get enough signal to post it. That was my first video on our EMA’s newly branded social media page over seven years ago. Now we have over 7,500 followers, with each video we put out receiving over 1,000 views instantly and some reaching over 10,000 people. In our small rural county, it has become a major source for crisis/disaster information.

There have been times that I have been approached by our older generation who told me that we were their only source of information and gave a word of thanks (these are the highlights of my days).

As EMs, one of our many responsibilities is to disseminate disaster information to the public. In poor, agricultural counties, such as ours, our budget is not large enough to carry major warning notification platforms. We have a partnership with our 911 Center/Board where they pay and maintain a notification system and we help acquire subscribers. They also give us access to use the platform when our EOC is activated. They have been a life saver.

We have been able to save money by using free social media platforms and have found great success in reaching our community by utilizing not only social media, but also our warning notification system and the traditional methods like our local radio.

Since I began, our team has made tremendous changes to our EM program. How we have chosen to rebrand our social media presence has been the most popular change by far. Social media has allowed us to communicate back and forth with our citizens, which has given us vital intel on things like infrastructure issues and storm damage. It has also garnered us valuable support from the “court of public opinion” whenever we are working with our elected leaders to find solutions to public safety gaps. At the end of the day, in a time where EM’s get lost in the shuffle of the day to day, blue sky, monotony of government operations, social media helped our agency gain its footing and find our voice.



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TEMA

TEMA SPOTLIGHT

**PATRICK SHEEHAN, DIRECTOR
TENNESSEE EMERGENCY MANAGEMENT AGENCY**



Since the inaugural issue of EMAT Magazine, we have seen again that the pace, complexity, and devastation from disasters is unrelenting. From tornadoes and severe thunderstorms to ice storms and devastating flooding, we witnessed weather records shattered.

On August 21, 2021, the heaviest 24-hour rainfall in any non-coastal state of 20.73 inches was confirmed in McEwen, TN, shattering the previous Tennessee record of 13.60 inches set in 1982 in Milan. The resulting flash floods tore through Waverly, taking the lives of 20 Tennesseans in a disaster that will forever be etched in Tennessee's history and my memory.

Flooding continues to be the costliest and deadliest hazard that we face in Tennessee. Our towns and cities are near and along waterways – necessary for access to water for people and to power agriculture and commerce. These needs are unchanged in human history and will not change. We continue to learn more about how to build communities that are resilient and avoid the worst impacts of flooding, but it will take years or decades to put that knowledge to work in well-established communities.

Helping our communities become more resilient will take sustained effort. Effort to maintain awareness of not just the hazards, but the many actions that can be taken to mitigate hazards. Effort to lead and marshal resources and funds to improve infrastructure. Effort to pull together new and old partners to plan and design the future.

Every time I am in Chattanooga, I marvel a bit at how different that city is than the one I remember from my childhood. Today, it is one of the gems of the southeast, with clean water and clean air, a diverse economy, and a vibrant downtown that is visitor friendly. The Chattanooga we know today is the result of a belief by the local and state leaders in the area that they could reshape their city by choosing to guide development and investment by working together.

To be ready for mitigation opportunities, we need projects that are already formulated and, on the shelf, ready to implement. For Tennessee's communities to be highly competitive for BRIC (Building Resilient Infrastructure and Communities) grants, we need projects that are vetted and ready to go. We currently miss opportunities to maximize the use of mitigation funds because we do not have local projects that are ready to move ahead. We need to be ready for those opportunities when they occur, and for Tennessee to maximize these mitigation opportunities, it means that I am asking you work on developing projects that may not see funding.

Tennessee's county emergency managers, TEMA's employees, and our partners are often the answers to prayers for help. I am thankful every day for the work and spirit that Tennessee's emergency managers put into our state.

COCKE COUNTY SWIFT WATER RESCUE TEAM

Cocke County Swift Water Rescue team members joined forces with Newport's Swift Water Rescue to save a woman and four children who were stuck in the French Broad River on October 7. Joe Esway, team member and Emergency Management Agency Director, released a detailed report of the rescue operation that took place that day.

After action report reveals details of recent river rescue

COCKE COUNTY—On October 7, members of the Cocke County Swift Water Rescue (CCSWR) team and Newport City SWR joined forces to save a woman and four children from the French Broad River. Joe Esway, Cocke County

Emergency Management Agency (EMA) Director and CCSWR team member, has released the after action report from the event. Prior to the event, Esway sent a message to all team members to "Keep it tight" as the region was forecasted to

receive a significant amount of rainfall. Duke Energy contacted Esway to let him know Walters Dam was at capacity and would be releasing water towards

afternoon, Cocke County E-911 received a report of a vehicle submerged with water flowing over the hood in the French Broad River off Timberwolf Road. Five occupants were trapped

TWO SECTIONS
VOLUME 121 - NO. 29

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SEE REPORT, PAGE 9A

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COCKE COUNTY'S HOMETOWN NEWSPAPER SINCE 1900

County's first Swift Water Rescue Team ready to operate

COCKE COUNTY—Cocke County's first Swift Water Rescue team officially went into service on Monday, October 4.
The idea of creating the team was initially conceived by Joe Esway, Cocke County Emergency Management Director, in the summer of 2020.
The need for such a team became evident as many of the county's 36,000 residents and over 800,000 private and commercial boaters enjoy the waterways each year.
"In the summer of 2020, I spoke with Mayor Crystal Ottinger on the progress of River Safety Operations for which I am in part responsible for," Esway said.
"Our County Clerk, Shalee McClure, and I share in the river commerce operation on the Pigeon River. In that discussion, I asked the mayor for approval to explore the need for a specialized Swift Water Rescue Team in the county."
Esway and Ottinger reviewed the increased activity on the waterways and the wide range of water related

SEE TEAM, PAGE 9A



Training for Cocke County's Swift Water Rescue Team has been completed. The team will conduct search, rescue and recovery operations for humans and animals in swift water and flooded environments. Team members from left are Alex Reese, Dan Williams, Walter Cross, Jr., EMA Director Joe Esway, Randy Forbes, Zach Holt, Luke Dixon and Whaland Dalton.

Enclosure (2)

Joe Esway, Director
Cocke County Emergency Management Agency

Cocke County is proud to announce that they have established a Swift Water Rescue Team that went into service on October 4, 2021. It took the team a year of conceptualizing, training, and gaining certification, and just 4 days after going into service, the team would be called to rescue a woman and four small children trapped in a partially submerged vehicle on The French Broad River.

Cocke County EMA Director, Joe Esway approached County Mayor Crystal Ottinger with the idea for the team in the summer of 2020; and after researching historical data, budget creation, a unanimous nod from both the Budget Committee and County Legislative Body, a team of skilled first responders from around the county were informed they had been chosen to serve.

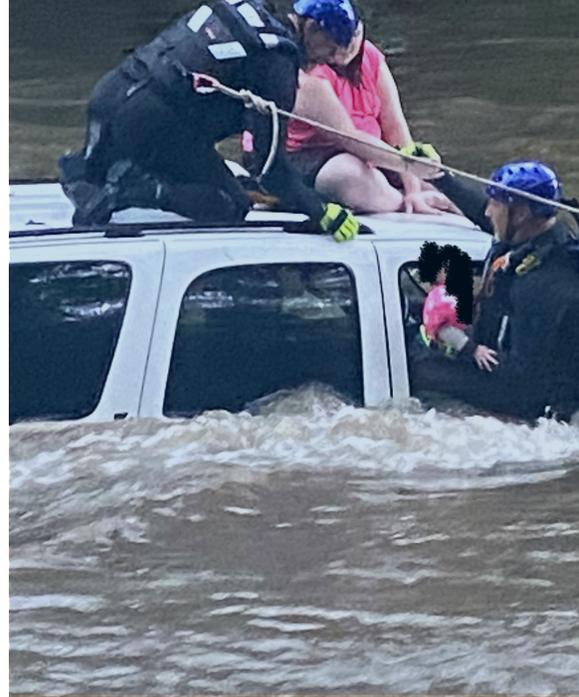
Steven Whaley of Rescue 3 International was commissioned to provide the teams' Swift Water Rescue Technician Certifications and that training, combined with a work ethic in the spirit of trust and cooperation Cocke County Emergency Responders are known for, five lives were saved.

At the time of the incident, the team was comprised of eight men representing The Sheriffs Department, County Fire Department, and Volunteer Fire Departments throughout Cocke County. Each member was a person Esway had been working with for the past nine months. The team members range in age from 20 to 50 and they are bound together by a common thread comprised of honor, faith, moral integrity, and selfless service.

The story of the team's inception and subsequent rescue went global. The rescue was picked up on local channels, 6, 8, and 10 as well as ABC Nightly news. Esway also did a live zoom interview with Jim Cantore from the Weather Channel. Director Esway received emails, social media messages, and telephone calls from people in New England and internationally from as far away as New Zealand. For more information about this program, please contact Joe Esway at emadirector@cockecountytn.gov.

Photography:

Photos of the water rescue performed by the Cocke County Swift Water Rescue Team and articles from the Newport Plain Talk Newspaper.





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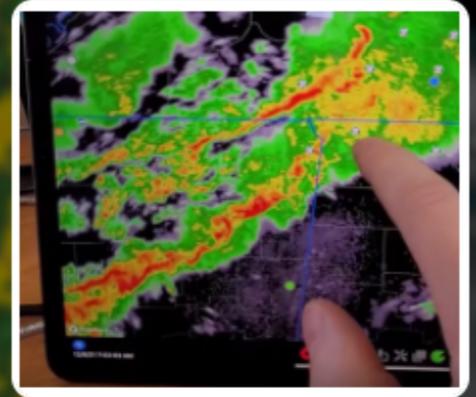
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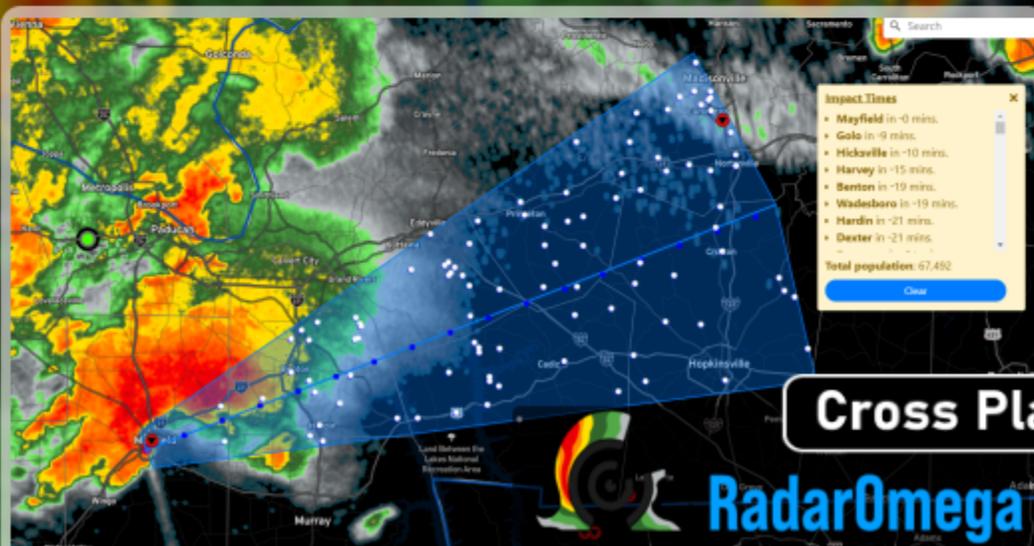
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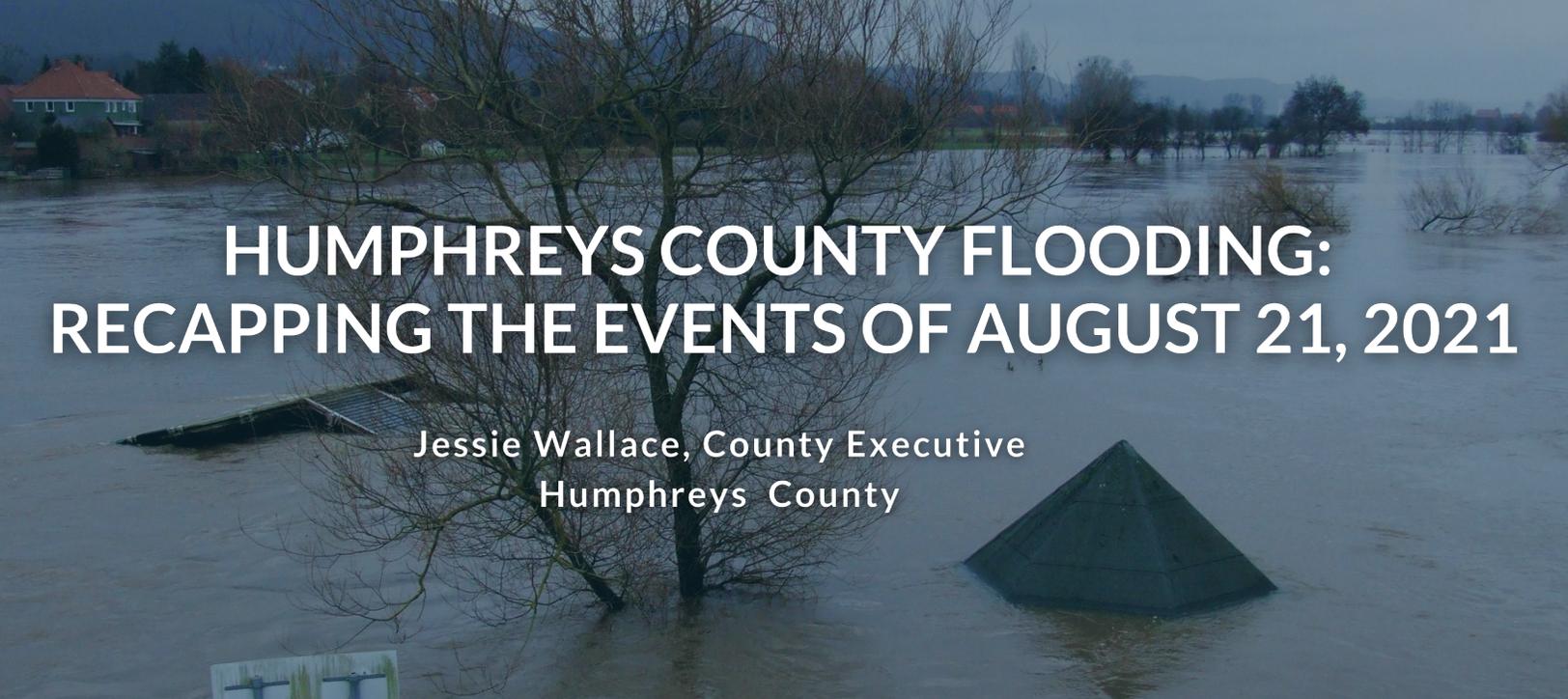


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HUMPHREYS COUNTY FLOODING: RECAPPING THE EVENTS OF AUGUST 21, 2021

Jessie Wallace, County Executive
Humphreys County

Humphreys County has suffered its share of disasters over the years, most notable the railcar explosion of 1978; the tornados that struck downtown Waverly in 2011; and the several devastating floods through the years beginning in 1985. However, nothing could have prepared us for what occurred on that Saturday morning in August.

We didn't see it coming. We knew heavy rains were forecast and we expected the creeks to overrun. We have vulnerable areas, particularly in the City of Waverly. It had been built and long survived in the basin of Trace Creek since well before the Civil War. By early morning that day, our EMA was on alert and school system employees were at the junior high and elementary schools, placing sandbags around the doorways, in hopes of turning potential floodwaters away from an interior that had suffered damage on more than one occasion in recent history. These employees, which included the Director of Schools and several teachers, were at this task when a wave of rushing water transitioned from just covering the parking area, to come within inches of the ceilings in less than 15 minutes. Automobiles were rolling end-over-end in front of the schools, as the educators clambered onto the roof. They were unaware that at the head of the creek a state-record 20 plus inches of rain had fallen and had made its way to their location.

The waters began to recede nearly as fast as they came. I live away from town, so it took me 4 hours to make it to the Emergency Operations Center. By that time, local first responders were heavily engaged in search and rescue, as reinforcements from near and far struggled with getting through the same flooded infrastructure as I'd experienced. Heroism was manifest that day to a degree that defies description; by officials, through volunteers, and by local citizens who refused to stand by and watch as their neighbors were being washed away to almost certain death. Twenty lives were lost that day, but it could have been much worse.

The worst of the flooding occurred around mid-morning on that Saturday and most folks were awake, alert, and expecting trouble. It has occurred to me many times since that fateful day that should that event have occurred in the middle of the night, hundreds would have likely awakened to water rushing over their beds before sweeping them out to their doom. If the storm had materialized on a weekday, there would have been little chance of escape for the 1,100 school children that could not have made it onto the same roof that had saved their teachers. In that sense, we were extremely lucky.

As soon as rescue efforts were completed, recovery of those we'd lost began. This task was borne by the tireless efforts of every agency imaginable. It's at times like these that a layman, such as I, can see the product of hours of training and remarkable devotion. It was in a word, inspirational.

Cleanup followed and we were once again the benefactor of a community of givers. Led by local EMA, law enforcement personnel, and TEMA representatives, an army of volunteers was quickly organized and the long march to recovery began. Our recovery began with the thunderous sound of heavy equipment echoing through streets that had once served as access to over the 600 homes that were now severely damaged or just gone.

Moving forward, many of us are focusing on the flood itself and on ways we may guard against the effects of future disasters. FEMA has been very helpful, as has TEMA. We have studies underway by the U.S. Army Corps of Engineers and Natural Resources Conservation Service (NRCS). Hopefully from their efforts, a plan for prevention, mitigation, and an early warning system may emerge. The very lives of our citizens depend on it.



"... SHOULD THAT EVENT HAVE OCCURRED IN THE MIDDLE OF THE NIGHT, HUNDREDS WOULD HAVE LIKELY AWAKENED TO WATER RUSHING OVER THEIR BEDS BEFORE SWEEPING THEM OUT TO THEIR DOOM."

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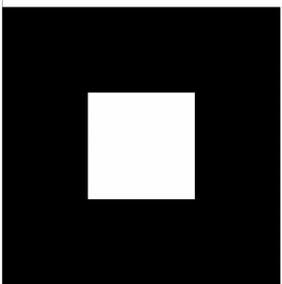
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Dave Nock, CEM, MEP, NEMAA

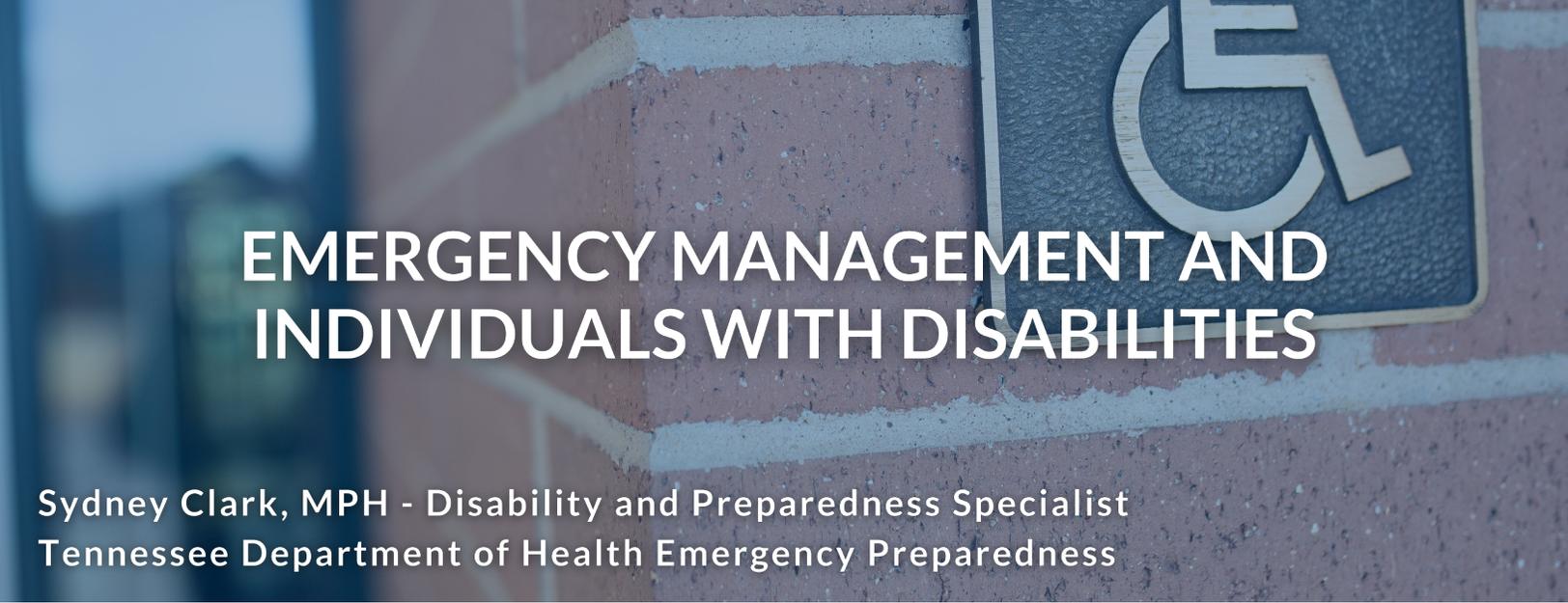
For several years, I have pressed for preparedness in emergency management through training. The linkage between the planning process, organizational development, training, and exercise is vital for preparedness to be achieved. We plan, we train, and we validate - "It is the Way."

"I believe that all education proceeds by the participation of the individual in the social consciousness of the race. This process begins unconsciously almost at birth and is continually shaping the individual's powers, saturating his consciousness, forming his habits, training his ideas, and arousing his feelings and emotions. Through this unconscious education, the individual gradually comes to share in the intellectual and moral resources which humanity has succeeded in getting together. He becomes an inheritor of the funded capital of civilization. The most formal and technical education in the world cannot safely depart from this general process. It can only organize it; or differentiate it in some particular direction." John Dewey wrote these words in January-1897 as part of his article "My Pedagogic Creed".

The famous philosopher Socrates and several of his compadres challenged each other by defining teaching methodologies. The developing discussion defined what became known as *pedagogism*. The Socratic method of instruction was Socrates' part of the Pedagogic discussion. I have used the Socratic Method of instruction for years.

In short, Socratic instruction is a process of instructor-facilitated questioning. Also known as Elenchus, or an elenctic method is a form of a cooperative, argumentative dialogue between individuals, based on asking and answering questions designed to stimulate critical thinking and discussion. This method draws out ideas and underlying presuppositions. The Socratic method searches for general commonly held truths that shape beliefs and scrutinizes them to determine their consistency with other beliefs. The basic form is a series of questions formulated as tests of logic and fact intended to help a person or group discover their beliefs about some topic, explore definitions, and characterize general characteristics shared by various particular instances.

So why are emergency management training, Socratic instruction, and Pedagogism connected? Teaching is a process of sharing and developing students, peers, professionals in the constant and ongoing effort of improvement. Using John Dewey's words, "continually shaping the individual's powers, saturating consciousness, forming habits, training ideas, and arousing feelings and emotions", is the basic point of training. As emergency managers, we train and shape individuals, develop their consciousness, form habits, and improve the muscle memory that will become emergency management preparedness. Pedagogic learning and Socratic instruction are linked to emergency management by a desire to develop peers and expand the profession. Train – "it is the Way."



EMERGENCY MANAGEMENT AND INDIVIDUALS WITH DISABILITIES

Sydney Clark, MPH - Disability and Preparedness Specialist
Tennessee Department of Health Emergency Preparedness

People with disabilities are often overlooked in emergency management preparedness planning, which is unfortunate as they make up at least 20% of the United States population. Laws have been passed, lawsuits filed, and resources created, but when disasters and emergencies hit, the most impacted groups are people with disabilities because of a lack of inclusion and accessibility beforehand. This article will discuss examples, best practices, and recommendations created by emergency management agencies and disability stakeholders in Tennessee.

The Pandemic and All-Hazards Preparedness Act and the Post-Katrina Emergency Management Reform Act, passed in 2006 and 2007, established basic guidelines for states and territories to follow for inclusive emergency management. This list includes creating a functional and access needs coalition, having resources available for preparedness professionals, and resources available for people with disabilities to prepare themselves. In addition, FEMA, the Red Cross, ADA centers around the country, and many other organizations have created checklists and guides to help states develop inclusive preparedness plans, checklists, and guides for people with disabilities. Examples of these resources are linked at the bottom of this article.

Along with the federal legislation described above, proactive outreach to disability stakeholders in Tennessee has started the conversation on the gaps and issues they see regarding preparedness and the populations they represent. The major problem that all of these stakeholders have identified is communication. Some disability organizations are unaware of whom to contact, and similarities exist with emergency managers. Creating a master contact database is in progress so that people on either side know whom to contact if issues arise in any region across the state. Other problems discussed include accessible resources and the inclusion of people with disabilities in the actual planning process. The Tennessee Department of Health Emergency Preparedness Program is prioritizing closing these gaps.

While these issues are brought up generally across the board, one region in Tennessee doing inclusive emergency management planning is the Southeast Regional (SER) Office under the leadership of the Emergency Response Coordinator, Robert Goff. This region has a very close relationship with various disability organizations in the community. With regularly conducted inclusive exercises, subject matter experts are brought in before, during, and after these events to ensure accessibility and inclusivity. SER is also working on accessible messaging. These preparedness activities include developing simple messages that can be read and understood by people with disabilities but will also be helpful in the case of non-English speakers, people with lower levels of education, etc.



SER is not only a real-world example of these best practices being put into place, but it is an example in our state. So we can take these examples of how this region performs and hopefully adapt them for other areas across Tennessee with our emergency management partners. For more information about this program, please contact me at sydney.clark@tn.gov or 615.477.0070.



"PEOPLE WITH DISABILITIES ARE OFTEN OVERLOOKED IN EMERGENCY MANAGEMENT PREPAREDNESS PLANNING WHICH IS UNFORTUNATE AS THEY MAKE UP AT LEAST 20% OF THE UNITED STATES POPULATION. "

- Resources for Preparedness Professionals**
- [Guidance on Planning for Integration of Functional Needs](#)
- [Support Services in General Population Shelters](#)

[Guidance on Integrating People with Access and Functional Needs into Disaster Preparedness Planning for States and Local Governments](#)

- Resources for People with Disabilities**
- [Personal disaster preparedness](#)
- [Emergency Preparedness Guide for People with Disabilities/Special Needs](#)

LOCAL EXERCISE TAKES TO THE SKY



JIM BEAN, DIRECTOR
SULLIVAN COUNTY EMERGENCY MANAGEMENT AGENCY
EMERGENCY MANAGEMENT ASSOCIATION OF TENNESSEE - EAST REGION VP

On October 26, 2021, local and state emergency management personnel from South Carolina, North Carolina, and Tennessee along with local fire and law enforcement agencies, federal representatives from the FAA, and pilots from the middle Tennessee Department of Veteran Affairs met to participate in a drill that was created to coordinate search efforts between two states in response to an Emergency Locator Transmitter (ELT) from an aircraft. In early 2021, TEMA created a working group for emergency managers interested in the use of Unmanned Aircraft Systems (UaS) or drones, in the field of emergency management. This group was called the Statewide Tennessee UaS Working Group or STUWG. This committee began meeting virtually to discuss different techniques and to share information learned from each of its members. In August, interested members held an initial planning meeting to begin discussions of conducting an interstate functional exercise between Tennessee and North Carolina emergency managers on the TN/NC border of Roane Mountain in Carter County.

Unfortunately, the temperatures the day of the exercise were around 40 degrees, light rain falling, and even though the weather radar was showing clear skies, this was partially in part to a working altitude of 6,000 feet. The weather was less than ideal for air operations but as emergency managers, no one was willing to accept defeat. The entire operation was moved to a lower altitude and an impromptu tabletop exercise was conducted in a campground shelter at the entrance to the park.

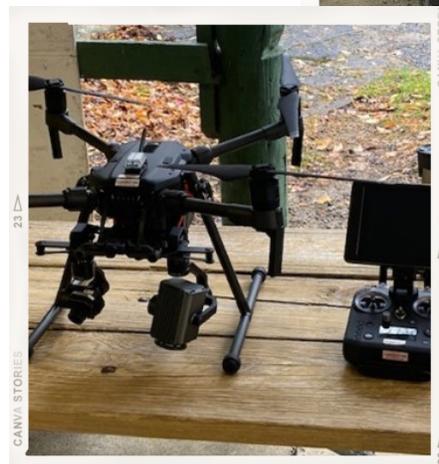
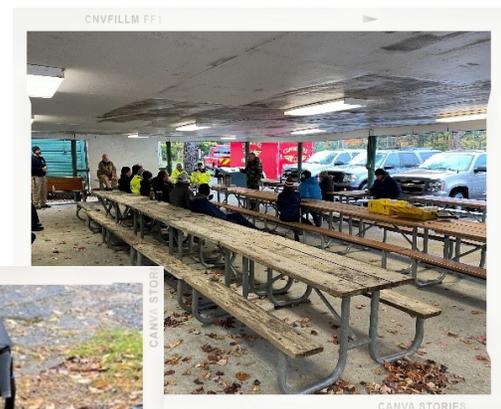
Even though weather conditions were not conducive to UaS flights, the conversations and networking that occurred were considered a success.

The day began with the group taking advantage of the FAA representatives in attendance to get pointers including getting permission to obtain waivers to fly in areas beyond the visual line of sight (BVLOS) of the pilot, getting air restrictions to keep other aircraft out of an area, and obtaining documents called a Notice to Airman (NOTAM) that is filed to notify other aircraft of potential hazards in an area that could affect the safety of the aircraft.

Another successful part of the exercise was when the Buncombe County EMA of North Carolina set up a VSAT system to establish a communication network and share real-time drone video through a virtual Microsoft Teams meeting.

This new partnership was used recently in the Northeast Tennessee area in Sullivan County when drones were used to search for a missing mother and her two children. During this event, permission levels were granted for BVLOS and a NOTAM within an hour of the initial request around 10:00 PM.

Due to the success of this exercise, future exercises are being discussed for 2022 and any interested agency is invited to participate. Please contact Jim Bean with Sullivan County EMA at Jim.Bean@SullivanCountyTN.Gov for more information.



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Photos taken on-site
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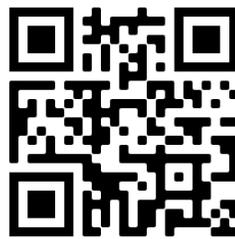
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Tennessee Flooding & Tornadoes 2021



Red Cross Disaster worker prepares to distribute Disaster Relief items in Dresden, Tennessee

The Tennessee Region of the American Red Cross has responded to nearly 2200 home fires this last year, with volunteer teams assisting families every day across the state. Tennessee has seen several larger disasters this last year with Flooding in the Spring and Fall and Tornadoes this December. We are so thankful for the many government and community partners we have and continue to work together with to serve the communities and families impacted by these disasters.

Volunteers throughout Tennessee as well as from around the nation mobilized to assist those in need and below you will find a glimpse of the impact from their commitment and passion for serving those affected by disaster.



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ReadyOp

A disaster can strike an area at any time. Sometimes there can be a few days' notice to allow for preparation such as a hurricane or frigid air and subzero temperatures moving into an area. Often, however, there is no notice such as a tornado, explosion, a toxic chemical release and more.

Emergency managers need to be prepared to handle any event at any time. Planning for people, assets, communications, shelters, beds, food (and the list goes on), is critical to ensure a timely, smooth and effective response. ReadyOp can help before, during and after – the one program that provides a single, secure platform for planning, communications, information sharing, incident command/emergency support functions, continuity of operations and resiliency. ReadyOp – designed by emergency managers for emergency management.

- Visual Dashboards with Communications
- Multiple Communication Options
- Sitreps, Windshield Damage Reporting
- Victim Registration, Tracking, Family Reunification
- Shelter Registration, Checklists, Reporting
- Potential Mutual Aid Support, Vendors, Suppliers
- COOP
- Response Teams, First Responder Coordination
- Volunteer Signup, Management, Reporting



(Scan to view ReadyOp Form Examples,
Capabilities & other Information)

ReadyOp is Easy to Learn, Easy to Use, yet Powerful and Proven.

Contact Davis Moore – Eastern Regional Manager
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LOCAL DIRECTOR SPOTLIGHT

TODD HORTON

WILLIAMSON COUNTY EMERGENCY MANAGEMENT AGENCY

FRANKLIN, TN

Serving since April 29, 2019

WHAT IS YOUR FAVORITE PART OF THE JOB, OR FAVORITE PROJECT THAT YOU HAVE GOTTEN TO OVERSEE, SINCE BECOMING DIRECTOR?

There are many parts of the job that I thoroughly enjoy. I would say that the highlights have been the opportunities to address the challenges posed by actual events like the global pandemic and localized flooding that culminated in IA and PA assistance. While there has been nothing enjoyable about the pandemic, the lessons learned from the experience will be invaluable to the ongoing planning processes. As most EMAT members know, Williamson County is blessed with resources. I don't say this to brag, but rather to say that a favorite part of my job is the opportunity to support another community in their time of need with our resources and our incredibly talented staff.

WHAT POSITION OR TRAINING PREPARED YOU MOST FOR WHAT YOU ARE DOING NOW?

My first endeavor into public service was with our local volunteer fire department which quickly grew into a career. Having served for 34 years in that profession, 15 of which were in an administrative role, combined with all the training opportunities it afforded me has prepared me the most for my current role.

WHAT IS ONE THING THAT WOULD MAKE YOUR JOB AS AN EMA DIRECTOR EASIER?

I believe it would be beneficial for all EMA Directors in the entire state to embrace the benefits that technology affords us in sharing information with one another. Many of the processes we undergo across the state involve many people oftentimes relaying the same or similar information through multiple channels. As information is shared with the State, typically in the body of an email or through email attachments, lots of personnel hours are required to compile the information into a usable format. A recent example of the use of technology and how it will benefit us all is the new EM Grant Management platform for managing the Homeland Security Grant Program. We need to continue to look at solutions for damage assessments, resource requests, deployments, plan development, and a whole host of other solutions to continue to advance the program forward.

ANYTHING ELSE YOU WOULD LIKE TO SHARE?

I am grateful for the opportunity to serve in this capacity and alongside so many talented and dedicated individuals.

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The Emergency Management Association of Tennessee (EMAT) was founded in 1985 and is open to all people who contribute to the emergency management profession and the preparedness of Tennessee.

Vision: To be the premier professional association for interdisciplinary training, collaboration, coordination, and advocacy of statewide emergency management efforts and for facilitation of preparedness efforts and promoting alignment between all levels of government and private sector organizations and individuals involved in planning for mitigation of, response to, and recovery from natural and man-made disasters in the state of Tennessee.

Mission: To promote training and the dissemination of information in order to achieve the best practices, identify advocacy issues, improve education, and facilitate programs that enhance the performance, effectiveness, and expertise of a diverse membership of engaged professionals contributing to the preparedness and safety of Tennesseans and protecting property.

If you are interested in becoming a member, visit our website at www.emat.org.



Are you interested in writing a piece for the next edition of the EMAT Magazine?

Visit our website at www.emat.org and fill out our [magazine submission form](#).